

**Memorandum of Understanding for  
Academic Cooperation**

Between

**NAAMI (Degree) College, Manjuri  
Road, Bhadrak, Odisha**

And

**D.B.M.S. College of Education,  
Kadma, Jamshedpur, Jharkhand**

Date : 10/12/2025

*Dr. Sukanta Ch. Swain -*

Principal  
Naami College, Naami,  
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NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, Jharkhand recognize their strengths in research and education in one or more disciplines of Arts, Commerce and Science and their mutual interest in engaging themselves in academic cooperation. NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur therefore, agree to establish a programme for academic cooperation in the areas of mutual interest, and in accordance with terms and conditions set forth in this memorandum of understanding (MoU).

### A. Objectives

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions. NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur agree:

- a) To exchange information on research and educational programmes.
- b) To exchange information on teaching, learning material and other literature relevant to their educational and research programmes.
- c) To jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein.
- d) To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein.
- e) To jointly propose and engage in research or training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein.
- f) To exchange, on a reciprocal basis, students at Undergraduate, Graduate and Post Graduate levels for limited periods of time for purpose of education and/or research.

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, further agree that detailed terms and conditions that guide each activity identified above will be separately determined and agreed upon by the two institutions. These terms shall include a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation, etc.

### B. Joint Sponsored Research, Development and Consulting

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, agree to help identify and invite faculty members from the other institution to participate in research or

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development programmes. The terms and conditions for such participation will be worked out by mutual agreement between NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, Jharkhand.

### **C. Exchange of Faculty and Staff**

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, agree to encourage collaboration between faculty from the two institutions. Specifically, institutions will encourage members of their faculties to undertake short visits to, or take up fixed-term visiting assignments at, each other's institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, name of the concerned faculty members will be worked out between NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur.

### **D. Student Exchange**

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, agree that student exchange will be guided by principles listed below. A home institution refers to the institution where a student is a full-time student, and from where he/she is expected to graduate. A host institution refers to an institution that receives a student for a brief period of time to undertake a pre-determined programme of study or research.

- a. Exchange students will be selected by mutual agreement between the home institution and the host institution.
- b. An exchange student will continue to be treated as full-time student at his/her home institution.
- c. An exchange student will be considered as full-time "exchange" student at the host institution.
- d. His/her programme of study at the host institution will be determined by mutual consultation between his/her academic advisor at the home institution and his/her "interim" academic advisor identified by the host institution.
- e. The host institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.
- f. The home institution may award to the exchange student credits earned at a host institution, but only after the home institution has established correspondence between courses taken at the host institution vis-a-vis those offered at the home institution.

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- g. NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur, agree to provide suitable accommodation and living expenses for student exchange.
- h. To avail travel expenses, students can apply for existing funding programs at their respective home universities.
- i. The exchange students will pay tuition and other fees at their home institution.

#### **E. Exchange of Scientific and Technical Material**

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur will exchange information on research and educational programmes and teaching/learning material and other literature relevant to their educational and research programmes. Further, NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur agree to explore ways to share teaching/learning material, and other relevant literature, while respecting each other's intellectual property and other rights.

#### **F. Joint Conferences, workshops and short-term courses**

NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur agree to help identify and invite faculty members from the other institution to participate in conferences, workshops and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur.

#### **H. Co-ordination**

Each institution shall appoint one member of its teaching/research faculty to coordinate the programme on its behalf. Further, a coordination committee, consisting of (a) Principal, NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha, or his/her nominee, (b) Principal, D.B.M.S. College of Education, Kadma, Jamshedpur, Jharkhand or his/her nominee, (c) Programme coordinator from the side of NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha, and (d) Programme Coordinator from the side of D.B.M.S. College of Education, Kadma, Jamshedpur, Jharkhand, will periodically review and identify ways to strengthen cooperation between the two institutions.

#### **I. Tenure and Termination**

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for One year and may be continued thereafter

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after suitable review and agreement. Either institution may terminate the MoU by giving written notice to the other institution six months in advance. Once terminated, neither NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha nor D.B.M.S. College of Education, Kadma, Jamshedpur will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and D.B.M.S. College of Education, Kadma, Jamshedpur will ensure that all activities in progress are allowed to complete successfully.

#### **J. Arbitration Clause**

Should there be a dispute relating to any aspect of academic cooperation, Principal, NAAMI (Degree) College, Manjuri Road, Bhadrak, Odisha and Principal, D.B.M.S. College of Education, Kadma, Jamshedpur will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

This MoU is signed subject to approval of the respective academic/administrative bodies.

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