

**MEMORANDUM OF UNDERSTANDING (MOU) FOR  
ACADEMIC COOPERATION**

**BETWEEN**

**MANIABANDHA DEGREE COLLEGE MANIABANDHA,  
CUTTACK, ODISHA**

**AND**

**D.B.M.S COLLEGE, TATA, JAMSHEDPUR, JHARKHAND**

**Date: 14 March 2026**

Principal

Maniabandha Degree College,  
Maniabandha, Cuttack, Odisha

**Principal**  
**Maniabandha Degree College**  
**Maniabandha**

Principal

D.B.M.S College, TATA  
Jamshedpur, Jharkhand

14.3.26

**PRINCIPAL**  
**COLLEGE OF EDUCATION**  
**JAMSHEDPUR**

## **Introduction**

One of the important core missions of the Degree Colleges is to prepare the students to meet the contemporary educational challenges and compete in the global economy. To achieve this, students are required to draw advantage from the best resources available in the institutions. In this context, it is felt necessary to develop academic collaboration between universities and institutions. Academic collaboration programs between the universities and institutions are aimed at meeting the rapidly growing educational needs by leveraging mutual capabilities. These collaboration programs contribute to that goal by giving students and faculty members a higher perspective and better exposure in the area of management education.

**Maniabandha Degree College, Maniabandha, Cuttack Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand**, recognize their strengths in research and education in one or more disciplines of Arts, Commerce and Science and their mutual interest in engaging themselves in academic cooperation. **Maniabandha Degree College, Maniabandha, Cuttack Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand**, therefore, agree to establish a programme for academic cooperation in the areas of mutual interest, and on accordance with terms and conditions set forth in this memorandum of understanding (MoU).

### **i. Objectives**

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the base of reciprocity, best effort, mutual benefit, and frequent interactions Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree:

- a. To exchange information on research and educational programmes.
- b. To exchange information on teaching, learning material and other literature relevant to their educational and research programmes.
- c. To jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein.
- d. To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein.
- e. To jointly propose and engage in research or training programmes sponsored by funding agencies, and in invite each other's faculty to participate therein.
- f. To exchange, on a reciprocal basis, students at Undergraduate, Graduate and Post Graduate levels for limited period of time for purpose of education and/or research.

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand, further agree that detailed terms and conditions that guide each activity identified above will be separately determined and agreed upon by the two institutions. These

terms shall include a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation, etc.

**ii. Joint Sponsored Research, Development and Consulting**

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree to help identify and invite faculty members from the other institutions to participate in research or development programmes. The terms and conditions for such participation will be worked out by mutual agreement between Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand.

**iii. Exchange of Faculty and Staff**

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree to encourage collaboration between faculty from the two institutions. Specifically, institutions will encourage member of their faculties to undertake short visit to, or take up fixed term visiting assignment at, each other's institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel and housing, name of the concerned faculty members will be worked out between Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand.

**iv. Student Exchange**

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree that student exchange will be guided by principles listed below. A home institution referred to the institution where a student is a full-time student and from where he or she is expected to graduate. A host institution refers to an institution that received a student for a brief period of Time to undertake a predetermined programme of study or research.

- a. Exchange student will be selected by mutual agreement between the home institution and the host institution.
- b. An exchange student will continue to be treated as full time student at his or her home institution.
- c. An exchange student will be considered as a full-time "exchange" student at the host institution.
- d. His or her programme of study at the host institution will be determined by the mutual consultation between his or her academic advisor at the home institution and his or her interim academic advisor identify the host institution.
- e. The host institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.

- f. The home institution may award to the exchange student credits earned at a host institution, but only after the home institution has established correspondence between course taken at the host institution vis-a-vis those offered at the home institution.
- g. Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree to provide suitable accommodation and a living expense for student exchange.
- h. To avail travel expenses, student can apply for existing funding programme at their respective home university or institution.
- i. The exchange student will pay tuition and order fee at their home institution.

**v. Exchange of Scientific and Technical Material**

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand will exchange information on research and educational programmes; teaching learning material; and other literature relevant to their educational and research programmes. Further Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree to explore ways to share Teaching learning material and other relevant literature, while respecting each other's intellectual property and other rights.

**vi. Joint Conferences Workshop and Short-Term Courses**

Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand agree to help identify and invite faculty members from the other institutions to participate in conference, workshop, and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand.

**vii. Coordination**

Each institution shall appoint one member of his teaching research faculty to coordinate the programme on its behalf. Further a coordination committee consisting of (a) Principal, Maniabandha Degree College, Maniabandha, Cuttack, Odisha or his or her nominee (b) Principal, D.B.M.S College, TATA, Jamshedpur, Jharkhand or his/her or nominee (c) Programme coordinator from the side of Maniabandha Degree College, Maniabandha, Cuttack, Odisha and (d) Programme coordinator from the side of D.B.M.S College, TATA, Jamshedpur, Jharkhand will periodically review and identify ways to strengthen cooperation between the two institutions.

**viii. Tenure and Termination**

This MOU will take effect from the date it is signed by the representative of the two institutions. It will remain valid for one year and may be continued thereafter after suitable review and agreement. Either institution may terminate the MOU By giving written notice to the other institutions six months in advance. Once terminated neither Maniabandha Degree College, Maniabandha, Cuttack, Odisha nor D.B.M.S College, TATA, Jamshedpur, Jharkhand will be responsible for any losses, Financial or otherwise, which the other institution may suffer. However, Maniabandha Degree College, Maniabandha, Cuttack, Odisha and D.B.M.S College, TATA, Jamshedpur, Jharkhand will ensure that all activities in progress are allowed to complete successfully.

**ix. Collaboration for FDP & MDP**

Both the institutions will aim at conducting need-based Faculty Development Programs (FDPs) and Management Development Programs (MDPs) to address the training needs of various Industries and educational institutions at higher education levels. They will jointly explore for resources and grants to facilitate effective conduct of the FDPs and MDPs. The funds obtained for the above will be shared by the faculty members and the institutions in a pre-determined proportion.

**x. Exchange of Library Resources**

The facilities available in the libraries of the institutions will be accessible to faculty and staff members of both the institutions including E-library. National & International journals and other print and electronic data bases. That will be governed by the stipulated rules and regulations of both the libraries. This exchange will not only help the faculty members but also the students, who will be exposed to a broad-based collection of library resources for their internship, projects and dissertation works.

**xi. Financial Commitment**

There is no financial commitment on the part of both the institutions and if there is any financial consideration, it will be dealt separately.

**xii. Arbitration of Clause**

Should there be a dispute relating to any aspect of academic cooperation Principal Maniabandha Degree College, Maniabandha, Cuttack, Odisha and principal D.B.M.S College, TATA, Jamshedpur, Jharkhand will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility. This MoU is signed subject to approval of the respective academic administrative bodies.

It is expressly agreed that **Maniabandha Degree College, Maniabandha, Cuttack, Odisha & D.B.M.S College, TATA, Jamshedpur, Jharkhand** are acting under this MoU as Independent Institutions.



Principal

Maniabandha Degree College,  
Maniabandha, Cuttack, Odisha

**Principal**  
**Maniabandha Degree College**  
**Maniabandha**



Principal

D.B.M.S College, TATA,  
Jamshedpur, Jharkhand

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**JAMSHEDPUR**