



D.B.M.S. College of Education

(Recognised by National Council for Teacher Education)
Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand
Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097
E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

REPORT

Title of the Programme	: Gender Sensitization
Organized By	: Women Cell of D.B.M.S. College of Education
Topic	: Rewriting The Script - Unpacking Gender & Inclusion
Time	: 12:00 Noon. Onwards
Venue	: Multipurpose Hall, D.B.M.S. College of Education
Resource Person	: Mrs. Nitisha Pandey

CONTEXT

The Women Cell of D.B.M.S. College of Education organized a session on "Rewriting the Script - Unpacking Gender & Inclusion" with the aim of promoting awareness and understanding of gender roles and stereotypes. The session was conducted by Mrs. Nitisha Pandey, a member of the Femfuture Collective. It was designed to address the need for greater awareness and understanding of gender and inclusion in our daily lives. The Women Cell recognized the importance of creating a safe and open atmosphere for discussion and reflection on these issues.

OBJECTIVES

The objective of the event was to:

- To help students understand the importance of gender equality and inclusion.
- Equip participants with the knowledge and skills to challenge stereotypes and promote equality.
- Create a safe and open atmosphere for discussion and reflection.



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PROCESS

The session began with an introduction by Mrs. Gayatri Kumari, Assistant Professor, who welcomed Mrs. Nitisha Pandey and set the tone for the discussion. The resource person emphasized the importance of practicing equality in daily life, beyond just theoretical understanding.

Two activities were conducted to facilitate discussion and reflection:

1. **"Fill in the Blanks" Exercise:** Participants were asked to complete statements like "A boy should be...", "A girl should be...", "In our society, men...", and "In our society, women...". This activity revealed common stereotypes and biases associated with boys and girls.
2. **Case Study of Rahul:** A case study of a class 12 student, Rahul, who wished to become a chef but faced parental pressure to become a pilot, was discussed. This case highlighted how social pressure and stereotypes influence career choices.

OUTCOME

The outcome of the event was:

- **Increased awareness:** Participants gained a deeper understanding of the impact of gender roles and stereotypes on individuals and society.
- **Reflection and introspection:** The activities encouraged participants to reflect on their own biases and assumptions.
- **Empowerment:** The session empowered participants to challenge stereotypes and promote equality in their daily lives.

CONCLUSION

The session on "Rewriting the Script - Unpacking Gender & Inclusion" was a valuable experience for all participants. The Women Cell of D.B.M.S. College of Education is committed to organizing more such sessions to promote awareness and understanding of important social issues.



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EMAIL INVITATION TO MRS. NITISHA PANDEY FOR WORKSHOP

9/4/25, 11:36 AM

Gmail - Invitation for workshop



DBMS COLLEGE OF EDUCATION <dbms.edu23@gmail.com>

Invitation for workshop

3 messages

DBMS COLLEGE OF EDUCATION <dbms.edu23@gmail.com>
To: nitisha.femfuture@gmail.com

Wed, Aug 27, 2025 at 4:36 PM

Dear Madam,
DBMS College of Education is affiliated to Kolhan University for its B.ED program. Gender in school and Society is an important part of B.Ed curriculum. As an expert on Gender issues we would like to invite you to take a workshop on Gender Sensitization on 29th August 2025, at DBMS College Of Education.
Thanks and Regards,
Joohi Samarpita
Principal

D.B.M.S. College of Education.
Ph : 0657-2309097
Website : www.dbmscollege.in

Nitisha Pandey <nitisha.femfuture@gmail.com>
To: DBMS COLLEGE OF EDUCATION <dbms.edu23@gmail.com>

Wed, Aug 27, 2025 at 5:35 PM

Hi Joohi Mam,

Thank you so much for the invitation.

My colleague Meenakshi and I will be conducting the workshop. We will reach the campus by 12pm.

See you soon.

Best,
Nitisha
[Quoted text hidden]

Nitisha Pandey <nitisha.femfuture@gmail.com>
To: DBMS COLLEGE OF EDUCATION <dbms.edu23@gmail.com>
Cc: "associate.femfuture@gmail.com" <associate.femfuture@gmail.com>

Wed, Sep 3, 2025 at 12:18 PM

Hi Joohi Mam,

Hope you are doing well.

Thank you so much for the invitation to engage with your students. We were left inspired with the response of the participants and enjoyed their curiosity.

It was great to see women leaders like you take on the onus to be champions of gender equality.

You can check out our work on [LinkedIn](#) and [Instagram](#). We would like to stay connected for any future learning and collaboration opportunities with DBMS.

Warm regards,
Nitisha
[Quoted text hidden]



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INVITATION FOR GENDER SENSITIZATION

The Women's Cell of D.B.M.S College Of Education organizes a workshop on "Gender Sensitization".

Resource Person: "Mrs.NITISHA PANDEY"
(Founder of Femfuture Collective, an NGO based in Jamshedpur, Jharkhand.)

Date: 29th August 2025
Time: 12:00 Noon
Venue: D.B.M.S College Multipurpose Hall .



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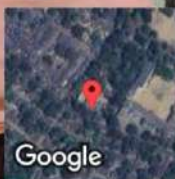
PHOTOGRAPHS OF THE SESSION



PIC:01- INTRODUCTION OF THE SESSION



GPS Map Camera



Jamshedpur, Jharkhand, India

R537+w92, Kadma, Jamshedpur, Jharkhand 831005, India

Lat 22.804909° Long 86.163685°

29/08/2025 12:29 PM GMT +05:30

Google



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GPS Map Camera

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Lat 22.804859° Long 86.163733°

29/08/2025 12:29 PM GMT +05:30

Google

PIC:05- AWARENESS FOR GENDER EQUALITY



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PIC:06- PARTICIPANTS OF THE SESSION





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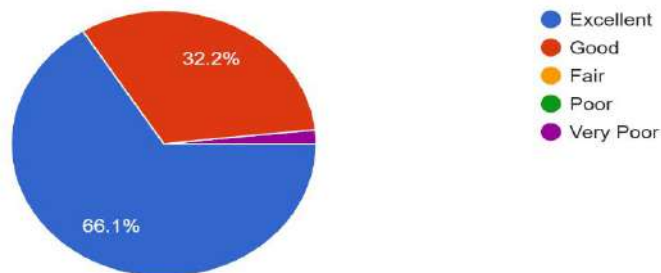
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FEEDBACK ANALYSIS

1. How would you rate the overall quality of the Gender Sensitization workshop?

59 responses



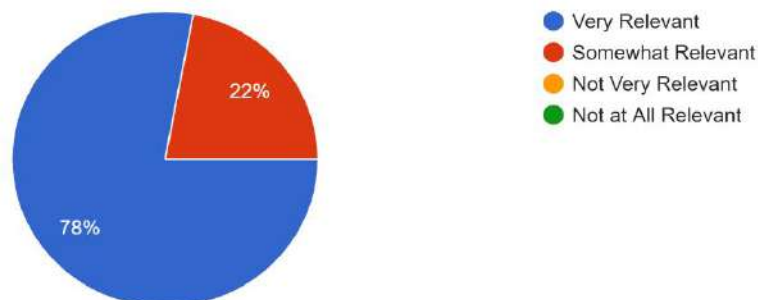


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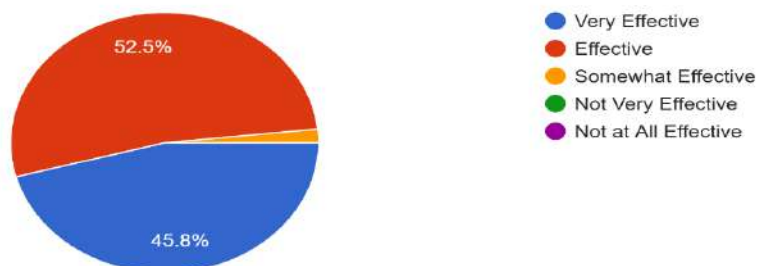
2. How relevant was the workshop content to your needs?

59 responses



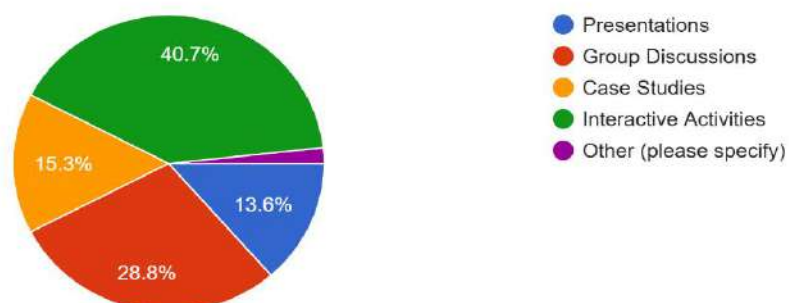
3. How would you rate the effectiveness of the workshop in increasing your awareness and understanding of gender issues?

59 responses



4. Which aspect of the workshop did you find most engaging?

59 responses



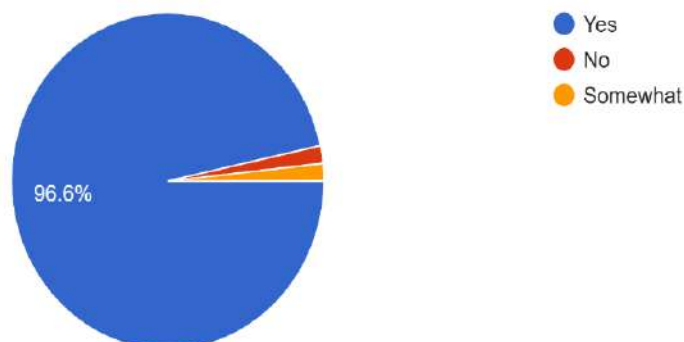


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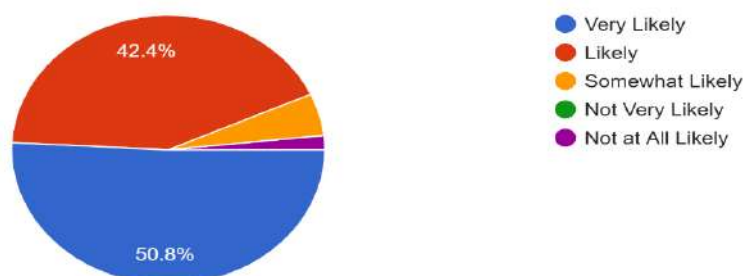
5. Were the workshop materials (handouts, presentations, etc.) useful?

59 responses



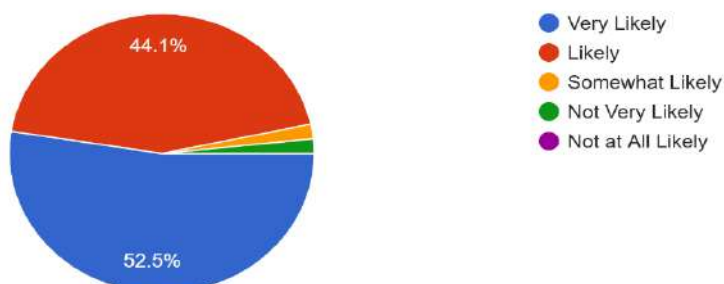
6. How likely are you to apply the learnings from this workshop in your personal life?

59 responses



7. How likely are you to apply the learnings from this workshop in your professional life?

59 responses



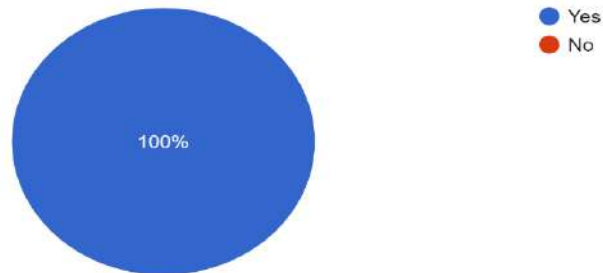


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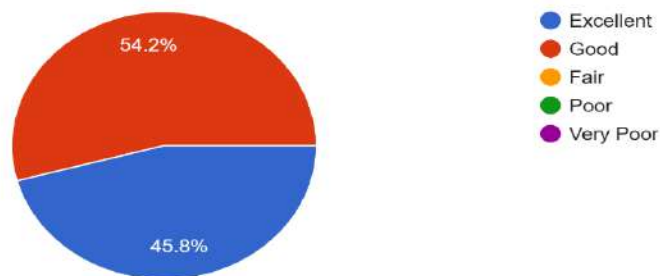
8. Do you think the workshop will lead to any changes in your behavior or attitude towards gender issues?

59 responses



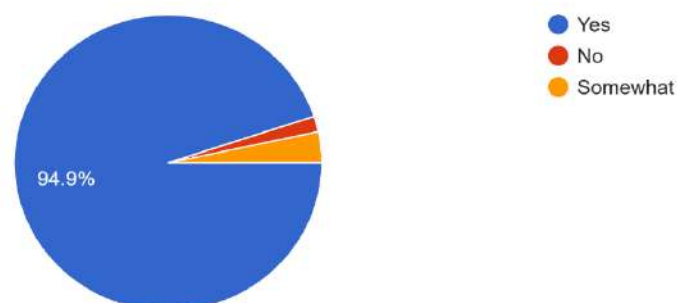
9. How would you rate the facilitation style of the workshop?

59 responses



10. Were the workshop logistics (venue, timing, etc.) satisfactory?

59 responses





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11. Would you recommend this workshop to others?

59 responses

