



D.B.M.S. College of Education

(Recognised by National Council for Teacher Education)
Affiliated to Kolhan University, Chaibasa & J. A. C., Ranchi, Jharkhand
Road No. 23, Farm Area, Kadma, Jamshedpur-831005 | Phone : 2309097
E-mail : dbms.edu23@gmail.com | Website : dbmscollege.in

REPORT

Title of the programme	: Faculty Exchange Programme in Rambha College of Education, Gitilata, Jharkhand
Topic	: “Enhancement of Leadership Skills”
Duration	: 1.5 hours
Date	: 25-03-2025
Venue	: Rambha College of Education, Gitilata
Number of Participations	: 65 B.Ed. Students

CONTEXT

As a part of the faculty exchange program, Dr. Surina Bhullar Singh visited Rambha College of Education as a resource person, to conduct a session on “Enhancement of Leadership Skill”. The session was highly interactive, focusing on various techniques, tools and strategies to enhance leadership skills among educators. Students actively participated, clarifying doubts related to leadership concept and their practical application in the classroom.

OBJECTIVE OF THE SESSION:

- To increase awareness and understanding of Leadership.
- Foster effective communication skills.
- To improve emotional intelligence.
- Develop confidence in leadership abilities.
- To develop strategic thinking to drive results.

Key Highlights:

- Concept of Leadership: Meaning, Definition & Characteristics.
- Types of Leadership



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- Importance of Leadership
- Characteristics of Leadership
- Leadership challenges in Classroom Management.
- Tools and Techniques to enhance the Leadership skills.
- Strategies of Leadership in classroom management.

Methodology followed: Lecture cum Discussion, Storytelling

Teaching Aids: PPT

ACTIVITY DONE

Group discussion on leadership topic, types, styles and strategies.

PROCESS

- Introduced the concepts and techniques for leadership development.
- Used interactive activities, discussions, and examples to illustrate points.
- Encouraged the participant engagement and questions.
- Conducted group Activities and Discussions

LEARNING OUTCOMES:

Students gained a deep appreciation for the multifaceted nature of leadership in the classroom setting. Through our sessions, they explored real-world leadership contexts, identified common challenges, and examined evidence-based strategies to cultivate and strengthen their own leadership skills. In particular, participants learned how effective leadership directly contributes to positive classroom management—fostering an environment of mutual respect, clear expectations, and collaborative problem-solving.

Dr. Surina Bhullar Singh

Assistant Professor

D.B.M.S. College of Education, Jamshedpur



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INVITATION LETTER



RAMBHA COLLEGE OF EDUCATION

MANAGED BY : RAMBHA SOCIAL WORK & EDUCATIONAL TRUST

NAAC ACCREDITED B++

Ref. No. RCE/1085/C/02/25

Date 17.03.2025

To,

Dr. Surina Bhullar Singh
D.B.M.S College of Education
Jamshedpur

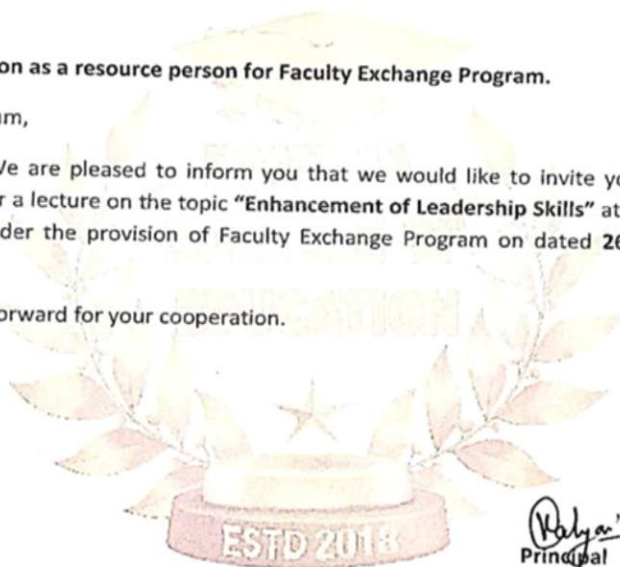
Subject: Invitation as a resource person for Faculty Exchange Program.

Respected Madam,

We are pleased to inform you that we would like to invite you as a **resource person** to deliver a lecture on the topic "**Enhancement of Leadership Skills**" at Rambha College of Education under the provision of Faculty Exchange Program on dated **26 March, 2025** at **10:30 A.M.**

We are looking forward for your cooperation.

Regards,



Rajya
Principal

Rambha College of Education, Gitilata

☎ 9102999123, 9102999124 ✉ contact.rambha@gmail.com 🌐 rambhabedcollege.ac.in


📍 AT + P.O. - GITILATA, P.S. - POTKA, EAST SINGHBHUM, 832107, JHARKHAND



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PRESENCE LIST

 **RAMBHA COLLEGE OF EDUCATION**
MANAGED BY : RAMBHA SOCIAL WORK & EDUCATIONAL TRUST
NAAC ACCREDITED B++

Ref. No. _____ Date 25/03/2025


Details of Faculty/Student Exchange Programme

From Institution: D.B.M.S. COLLEGE OF EDUCATION
To Institution: RAMBHA COLLEGE OF EDUCATION
Name of the Activity: Faculty Exchange
Total number of Student Participated: _____
Total number of Participated Teachers: 2
Duration from: 12:00 pm to 1:30 p.m

SL. No.	Name of the Teacher/Student	Class Roll	Signature
1.	<u>Dr. Shweta Bhattacharya Singh</u>	<u>B.Ed</u>	<u>[Signature]</u> <u>26/3/25</u>
2.	<u>Pamela Ghosh Dutta</u>	<u>B.Ed</u>	<u>[Signature]</u> <u>26/3/25</u>

Name of the Co-Ordinator: _____
Date: _____
Place: _____

Dr. Ganga Bhola
IQAC Co-Ordinator
Rambha College of Education


Dr. Kalyani Kabi, Principal
Rambha College of Education
Jamshedpur

9102999123, 9102999124 | contact.rambha@gmail.com | rambhacollege.edu.in

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PPT PRESENTATION BY DR. SURINA BHULLAR SINGH

LEADERSHIP

BY – DR.SURINA BHULLAR SINGH



Not by words but by works



Leader

A Person who influence a group of people towards the achievement of a goal.





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LEADERSHIP

Leadership is a set of mindsets and behaviors that aligns people in a collective direction, enables them to work together and accomplish shared goals, and helps them adjust to changing environments.



CHARACTERISTICS

INFLUENTIAL

EMPATHETIC

VISIONARY



COMMUNICATIVE



PROBLEM
SOLVER

INNOVATIVE

DECISIVE



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DEFINITION



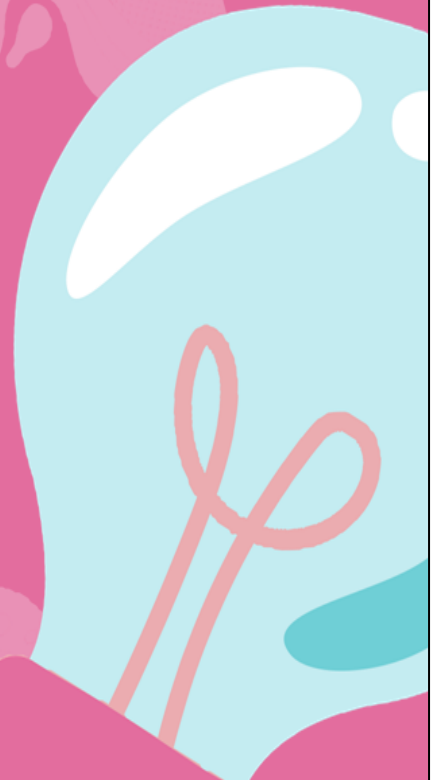
According to John Dewey: The teacher is not a dictator but a leader who guides the student in their own learning process.

According to John Maxwell: A leader knows the way, goes the way and shows the way.



*"Leaders inspire others
around them and make them
believe what they believe
out of their dimension."*

- Henrietta Mitchell





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PHOTOGRAPH OF THE SESSION

**PIC 01: CONDUCTING
THE SESSION**



**PIC 02: BRIEF EXPLANATION
OF THE TOPIC**





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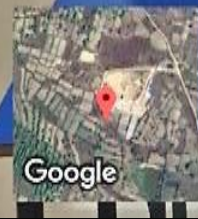
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**PIC 03: GROUP
DISCUSSION**



Google

Gitilata, Jharkhand, India
Rambha College Of Nursing 6, Rd, Tata - Hata Main Rd,
Gitilata, Jharkhand 832107, India
Lat 22.67143° Long 86.179867°
26/03/25 01:55 PM GMT +05:30



**PIC 04: RESOLVING DOUBT
OF THE STUDENTS**



Google

Gitilata, Jharkhand, India
Rambha College Of Nursing 6, Rd, Tata - Hata Main Rd,
Gitilata, Jharkhand 832107, India
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26/03/25 01:59 PM GMT +05:30



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PIC 05: GROUP PHOTOS WITH THE PATICIPANTS

